

Equality Impact Assessment Screening Tool

APPENDIX 1

Equality Impact Assessments help the Council to comply with its public sector duty under the Equality Act 2010 to have due regard to equality implications. EIAs also help services to be customer focussed, leading to improved service delivery and customer satisfaction.

The Council understands that whilst its equalities duty applies to all services, it is going to be more relevant to some decisions than others. We need to ensure that the detail of Equality Impact Assessments (EIAs) are proportionate to the impact of decisions on the equality duty, and that in some cases a full EIA is not necessary.

This tool assists services in determining whether plans and decisions will require a full EIA. It should be used on all new policies, projects, functions, staff restructuring, major development or planning applications, or when revising them.

Full guidance on the Council's duties and EIAs and the full EIA template is available at [Equality Impact Assessments](#).

Proposal/Project/Policy Title	Procurement of contract for Right to Buy valuations	
Service Area	My Place – Sales and Leasing	
Officer completing the EIA Screening Tool	Jane Shaw Home Ownership Manager	
Head of Service	Leona Menville – Acting Strategic Director of My Place	
Date	24/10/2022	
Brief Summary of the Proposal/Project/Policy Include main aims, proposed outcomes, recommendations/decisions sought.	Right to Buy (RTB) is a government scheme which gives qualifying council tenants a chance to buy their homes. My Place (Leasehold Services) have a legal responsibility to undertake valuations by a qualified RICS valuer where a request has been submitted to the Council to buy a council property under the Right to Buy Scheme and issue offer notices within prescribed statutory timescales. The London Borough of Barking and Dagenham is looking to appoint a suitably qualified firm, or organisation, to undertake Right to Buy valuations and Joint Venture (Shared Ownership) valuations, Shared Ownership Stair-casing valuations for its housing stock.	
Protected characteristic	Impact	Description
Age	Not applicable (N/A)	There are no limitations as Right to Buy is a government scheme open to everybody who lives in a council property.
Disability	Not applicable (N/A)	Tenants with specific needs are allocated properties that have been adapted in some way. Under current

		legislation these properties are excluded from the Right to Buy scheme. At present we have 15,217 secure tenancies of which 516 have been adapted in some way for tenants with disabilities, this represents 3.41% of council secure tenancies.
Gender re-assignment	Not applicable (N/A)	There are no limitations as Right to Buy is a government scheme open to everybody who lives in a council property.
Marriage and civil partnership	Not applicable (N/A)	There are no limitations as Right to Buy is a government scheme open to everybody who lives in a council property.
Pregnancy and maternity	Not applicable (N/A)	There are no limitations as Right to Buy is a government scheme open to everybody who lives in a council property.
Race	Not applicable (N/A)	There are no limitations as Right to Buy is a government scheme open to everybody who lives in a council property.
Religion	Not applicable (N/A)	There are no limitations as Right to Buy is a government scheme open to everybody who lives in a council property.
Sex	Not applicable (N/A)	There are no limitations as Right to Buy is a government scheme open to everybody who lives in a council property.
Sexual orientation	Not applicable (N/A)	There are no limitations as Right to Buy is a government scheme open to everybody who lives in a council property.
Socio-Economic Disadvantage¹	Not applicable (N/A)	There are no limitations as Right to Buy is a government scheme open to everybody who lives in a council property.

¹ Socio-Economic Disadvantage is not a protected characteristic under the Equality Act. London Borough of Barking and Dagenham has chosen to include Socio-Economic Disadvantage as best practice.

<p>How visible is this service/policy/project/proposal to the general public?</p>	<p>Low visibility to the general public (L)</p>
<p>What is the potential risk to the Council’s reputation?</p> <p>Consider the following impacts – legal, financial, political, media, public perception etc</p>	<p>Medium risk to reputation (M)</p>

If your answers are mostly H and/or M = **Full EIA to be completed**

If after completing the EIA screening process you determine that a full EIA is not relevant for this service/function/policy/project you must provide explanation and evidence below.

I do not believe a full EIA is required as My Place (Leasehold Services) have a legal responsibility to undertake valuations where a request has been submitted to the Council to buy a council property under the Right to Buy Scheme. The valuation will be an open market valuation in accordance with the Housing Act 1980, as consolidated by the Housing Act 1985, and in accordance with published guidance from the Department for Housing, Communities & Local Government.

Please submit the form to CE-strategy@lbbd.gov.uk and include the above explanation as part of the equalities comments on any subsequent related report.